



NATIONAL CADET ADVISORY COUNCIL
CIVIL AIR PATROL
UNITED STATES AIR FORCE AUXILLIARY

31 August 2004

MEMORANDUM FOR ALL NCAC REPRESENTATIVES

FROM: C/LtCol Victoria E. Britton, NCAC Recorder

SUBJECT: Minutes for the NCAC Meeting held on 19 August 2004

1. Below are the minutes for the NCAC held 19 August 2004 at National Boards in Tampa, Florida.

2 OPENING BUSINESS: NCAC Chair, C/Col Kaycee Gilbert, called the meeting to order at 0800 hrs EDT.

a. Roll Call:

Regions Present:

NCR- C/1stLt Monique Hohensee
NER – C/Lt Col Victoria Britton
GLR – C/Col Andrew Shephard
SWR – C/Lt Col David Bracken
PCR – C/Lt Col Jason Hershey
SER - C/Lt Col Angela Petelos
MER- C/CMSgt David Trick

Regions Absent:

RMR

Others present:

GLR Assistant- C/Lt Col Thomas Rehman
NER Assistant- C/Capt Elliott Korona
NCAC Chair - C/Col Kaycee Gilbert
Senior Advisor – Col Amy Courter
CAPNHQ Advisor – Mr. Curt Lafond

c. National Advisor's Report:

1. New Moral Leadership Character Development- Values for Living will be a recent version of the 1970's CAPP 265-2.
2. NHQ is trying to add another AFSCFC at Vandenburg AFB and another E-Tech at Wright State in Ohio.
3. Two cadet related issues are being voted on by the National Board-
 - a. CPFT Proposal to revise the Cadet Physical Fitness Test
 - b. Cadet Progression- To do away with the 60 days between achievements.



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3. COMMITTEES AND ELECTIONS

a. Committees:

Cadet Affairs Committee- C/Col Andrew Shephard is the chair, also on the committee are C/LtCol Angela Petelos and C/LtCol Victoria Britton.

b. Officer Elections:

Vice Chair- C/Col Andrew Shephard

Recorder- C/LtCol Victoria Britton

4. OLD BUSINESS:

a. Cadet Physical Fitness Test:

- Many cadets have trouble with the Sit and Reach and can not meet the standards that CAP has set and also with sticking to the cadence during the pushups.

- Many cadets also have problems with the cadence during the pushups.

- NCAC will ask their respective Region CAC's whether or not they feel we should bring back the 400-yard swim.

- NCAC wants to continue to keep the CPFT separated by age and gender.

- If revisions are made to the CPFT, there should be more of a focus on promoting a healthy lifestyle.

- A suggested revision to the CPFT was a Minimum Point Standard and an Extended Point System, this way cadets would have to reach a minimum amount of points but would be able to gain extra points in events they are stronger in with the extended points.

b. National Infrastructure Committee:

- Exploring the ways to retain former cadets who reach the age of 21.

- Proposed idea was to create a CAP Reserve program where members would pay \$5 per year and receive a CAP Newsletter and would have no active role in CAP.

- NCAC discussed several other ideas to make this program more effective, one of which included a Shadow Program for higher-ranking cadets over the age of 18.

5. BREAK FOR LUNCH- 1130 hrs EDT. Meeting called back to order at 1330 by NCAC Chair, C/Col Kaycee Gilbert.

6. NEW BUISNESS



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a. GLR Proposal for Regulation Change:

- GLR CAC proposed a Regulation Change to CAPR 35-5 to promote C/LtCol's to Senior Member Captains at the age of 21.
- NCAC had mixed feelings and all members were asked to come up with one opposition to this proposal and discuss it with Region CAC's.

b. Col Bean:

Col Bean spoke about several important issues that affect CAP and the Cadet Program and asked the NCAC to discuss them.

- Retention of first year cadets in Civil Air Patrol is not good, 7 out of 10 cadets will quit the program after their first year.
- The Free Uniform Program is losing uniforms because of these cadets who join then quit a year later. Some ideas that Col Bean threw out to the NCAC were a Mandatory Orientation Course, or the cadets would receive their free uniform after a certain test (such as the Curry).
- NCAC was asked to discuss the reasons why CAP loses cadets at the Cadet/Senior Member transition.
- Col. Bean wants NCAC to encourage all cadet officers to attend COS.

c. GLR Proposal to Clarify COTY Requirements:

- Proposal was to clarify the requirements for Cadet of the Year ACT/SAT scores. The current wording requires ACT or SAT scores to be sent in. Not all cadets have taken these exams at the time of their nomination for Cadet of they Year.
- Motion carried unanimously.

d. Discussion on Cadet Retention:

- Several suggestions on how to keep cadets involved in CAP after their first year.
- Don't promise them activities they won't get to do.
- Sometimes money is an issue, holding Squadron Fundraisers might help.
- Joint activities with other squadrons such as bivouacs, drill teams, etc.
- Find interests of the cadets and cater to their interests.

e. Discussion on How to Increase Retention:

- Mandatory Orientation Course
- One-on-one or small group mentoring
- Find out cadet's interests
- Cadet Mentor of the Year award
- Create a "Cookbook" of Cadet Activities



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- Goal setting- encourage cadets to set long and short term goals and ensure cadets stick to them.
- All NCAC members were requested to ask their Region/Wing/Group CAC's and their Squadrons if they feel a Mandatory Orientation Course would cause us to lose potential cadets and if so, how many cadets.

7. OPEN FORUM

a. GLR is in the very early stages of a rough proposal to slow cadet progression and set a minimum age limit for joining CAP.

8. ANNOUNCEMENTS:

- a. Everyone on the NCAC should be getting an invitation by Mr. Lafond to join the Yahoo Group.
- b. NCAC Meetings are held the First Sunday of each month, 2000-2100 hrs Central Time.
- c. The next in-person NCAC meeting will be held when the National Board meets, 03-05 March 2005, in Washington, D.C.

6. ADJOURNMENT

a. The meeting was adjourned at 1600 EDT. The motion to adjourn carried unanimously.